

## Ability Enterprise Co., LTD.

# **Quality& HSE Policy**

The company is a professional manufacturer of design and manufacture of digital imaging products. Based on the business philosophy of "cherishing fate and symbiosis, coexistence, and co-prosperity", in addition to striving to achieve customer satisfaction and create the highest profit, during development, manufacturing and service, and also make unremitting efforts in environmental safety work. Therefore, in line with the needs of business management trends, the establishment of quality management systems such as ISO9001, IATF16949, IECQ QC080000 green design, procurement and manufacturing, and ISO14001, ISO45001 environmental safety and health management systems, as the basis for the pursuit of sustainable business development.

The company promises that when promoting various quality, environmental, safety and health work, through training and publicity, all employees are required to participate and demonstrate the corporate spirit indicators of "ability, action, unity, and prosperity", and appropriately communicate this policy with external interested party. Suppliers are encouraged to actively cooperate and use the following directions as the basis for goal setting:

### I. Meet customers' expectation and HSE's regulations

During development, manufacturing and service, we not only provide products with good quality, easy dismantling, recyclability, qualified labeling, environmentally hazardous substances free, and reduction of up to standards, but also meets internal and external issues, interest party requirements and expectations, Commits to establishing a good channel for participation and consultation, and comply with quality, environmental protection, safety and health related laws and obligations.

#### II. Implement accident prevention and procedure initiation management

Establish the concept of preventive cost in internal management, commit to eliminate hazards and reduce quality, environment, safety and health risks, to avoid environment, safety and health accidents and pollution affecting operation risks. Each operation is process-oriented source management, first prepare and prevent work, do everything right the first time, to prevent personnel injury and reduce environmental pollution, loss of poor quality costs, inspection costs, and rework costs.

#### III. Pursue excellent production and HSE's performance

Apply the spirit of investigating the bottom line, and strive to improve product quality, environmental protection, energy saving, waste reduction and resource reuse. Continue to focus on climate change impact issues, commit to provide safe and healthy working conditions and personnel safety and health promotion activities, carry out reasonable and step-by-step improvements, continuously improve quality, environmental safety and health system, pursue a better P-D-C-A cycle, continue to improve business management performance, and achieve a green and sustainable enterprise.