

2024 Board meeting resolutions

Date	Important Resolution
3.08	<ol style="list-style-type: none"> 1. The company's 2023 financial statements. 2. The company's 2023 annual business report 3. The company's 2023 directors' remuneration amount is proposed 4. The company's employee remuneration amount for 2023 is proposed 5. The Company's Directors' Remuneration Distribution Plan for 2023 6. The Company 's "2023 Internal Control Statement of the Republic of China". 7. Evaluate the independence of the company's accountants. 8. The proposed issuance of new shares restricting employee rights. 9. Convene the date, time, location and other related matters of the 2024 regular shareholders' meeting. 10. Formulate the acceptance period and location for accepting shareholder proposals at the 2024 regular shareholders' meeting. 11. Matters related to credit extension between the company and banks. 12. The company's subsidiary ABILITY Investment Co., Ltd. increased cash capital and issued new shares. 13. The company's 2024 operating plan.
5.10	<ol style="list-style-type: none"> 1. Appointment of visa accountant. 2. Accountant appointment case. 3. The company's consolidated financial statements for the first quarter of 2024. 4. The company's 2023 earnings distribution plan. 5. Amendment to the Company's Articles of Association. 6. It is proposed to lift the non-competition restrictions imposed on the directors of the company. 7. Add the date, time, location and other related matters of the 2024 regular shareholders' meeting. 8. Matters related to credit extension between the company and banks. 9. Revision of the company's "Sustainability Report Preparation and Verification Operating Procedures". 10. Amendment to the Company's "Organizational Rules of the Audit Committee". 11. Amendment to the Company's "Standards of Procedures for Board of Directors".
8.09	<ol style="list-style-type: none"> 1. The Company's consolidated financial statements for the second quarter of 2024. 2. Amendment to the company's "Internal Audit Implementation Rules". 3. Matters related to the credit granting between the Company and the bank. 4. Amendment to the Company's "Regulations on Related Party Transaction Management". 5. Preparation and filing of the company's 2023 "Sustainability Report". 6. A proposal to restrict employees' rights to cancel new shares and reduce capital and set a base date for capital reduction in the second quarter of 2024.

Date	Important Resolution
8.09	<ol style="list-style-type: none"> 7. The company's 2024 manager performance salary adjustment proposal. 8. The company's managers' employee remuneration for 2023 and annual performancebased salary for 2024. 9. Prepare a list of managers and non-managerial employees with restricted rights to be allocated new shares and related matters. 10. Amendment to the Company's "Corporate Governance Code of Practice".
9.11	<ol style="list-style-type: none"> 1. Revise the company's 2024 new stock issuance regulations with restrictions on employee rights. 2. Issuance of new shares with restricted employee rights in 2012 of the company.
11.08	<ol style="list-style-type: none"> 1. The Company's consolidated financial statements for the third quarter of 2024. 2. Newly formulated the company's internal control system "Sustainable Information Management Operating Procedures". 3. The company's "2025 Audit Plan" 4. The company's 2024 managers' year-end bonus and year-end performance bonus distribution plan. 5. Matters related to the credit between the Company and the bank. 6. Amendment to the Company's "Board of Directors Performance Evaluation Methods". 7. The bill to restrict employees' rights to cancel new shares and set a base date for capital reduction in the third quarter of 2024.