

Ability Enterprise Company Limited
2025 Annual Shareholders' Meeting Notice
(Translation)

Subject

2025 Annual Shareholders' Meeting of Ability Enterprise Company Limited

Announcements

1. Meeting time:

9:00 am on June 25, 2025

2. Meeting Venue:

New Taipei City Exhibition Hall

2F, No.1, Wuquan Rd., Wugu Dist., New Taipei City 242, Taiwan, R.O.C.

3. Meeting Agenda:

I. Report:

(1) The Company's Business Report for 2024

(2) The Audit Committee's Review Report on the 2024 Financial Records

(3) The report of the Company's 2024 Endorsement and Guarantee Records

(4) The report on the distribution of employees' compensation and directors' remuneration for the year 2024

(5) Other Reports

II. Proposed Resolution:

(1) The proposal of the Company's 2024 Business Report and Financial Statement

(2) The proposal of the Company's for Distribution of 2024 Profits

III. Discussion:

(1) The revision of the Company's "Articles of Incorporation"

(2) Proposal for capital increase through capitalization of retained earnings by issuing new shares

(3) Election: Re-election on all the Company's Directors (including independent directors)

(4) Release the prohibition on the Company's newly-elected Directors from participation in competitive business.

(5) Extempore Motion

4. Major content of earning distribution proposal: (1) To distribute a total of NT\$173,618,107 to shareholders with NT\$0.6 per share. (2) Issuance of new shares through capitalizing retained earnings: Shareholders' stock dividends totaling NT\$347,23,210 will be capitalized for a capital increase by issuing 34,723,621 new shares. A stock dividend of 120 shares per 1000 shares held will be distributed free of charge.

5. (1) The number of directors being elected in this shareholders' meeting: 9 directors (including 4 independent directors)

(2)Candidates nominated:

Director – Chia-Mei Investment Co., Ltd., Representative: Tong, Chun-Jen

Representative: Tong, Chun-Yi

Representative: Chang, Hsiao-Chi

Abico Avy Co., Ltd., Representative: Hu, Shiang-Chi

Chiang,Shu-Chen

Independent Director: Chen, Chien-Hung; Huang, Chih-Chen; Huang, Kuo-Lun;Chao,Hsiao-Wei

(3)As to the scholarship and working experiences of all candidates, please refer to the website of <http://mops.twse.com.tw>

6. According to the Art 172 of “Company Act”, all the contents shall be published in the Market Observation Post System with a web of <http://mops.twse.com.tw>.
7. If you decide to attend the meeting in person, please sign or seal the "Notice of Attendance" (no need to send it back) and bring it to the meeting on the day of the annual shareholders' meeting; if you appoint a proxy to attend the meeting, please sign or seal the "Proxy Form", personally fill in the name and address of the proxy, and send it to the Company's stock agent, Chinatrust Commercial Bank Agency Department, 5 days before the meeting. The attendance card will be sent to the proxy by mail.
8. If any shareholder requires the Proxy of the Meeting, the Company will compile a statement of the solicitation information on May 23, 2025, and disclose it on the website (<https://free.sfi.org.tw>) of the” Securities & Futures Institute” for the shareholders’ convenience to check more details.
9. The shareholders can also vote through the STOCKVOTE platform of Taiwan Depository and Clearing Corporation (<https://www.stockvote.com.tw>) from May 26, 2025, to June 22, 2025.
- 10.New shareholders who wish to submit a specimen seal card may download the card from the Corporate Trust website of our shares registrar CTBC Bank Co., Ltd.
11. Transfer Agency Department of CTBC BANK will be the organization to verify and perform the statistics calculation of the Proxy in the Meeting.